



Youth Football Development Federation

Established 2025

- 1) The **Youth Football Development Federation** recognise their responsibility to ensure the health, safety and welfare of all employees, volunteers, and club members. It is the Multi Sports Club's policy to do all that is reasonable to prevent personal injury and damage to property and to protect all persons, including members of the public, from foreseeable hazards insofar as they come into contact with the Youth **Football Development Federation**.
- 2) **The Management Committee and Welfare Committee** : recognise that it is their duty to:
 - a) provide and maintain safe and healthy conditions, taking into account any statutory requirements for club members, coaches and volunteers
 - b) Provide and maintain safe and healthy conditions , taking into account any statutory requirements for Youth Football Development Federation of its direct staff and Volunteers of Youth Football development federation
 - c) advice club members unfallen tears about any necessary safety devices and protective equipment and to supervise their use as far as possible using guidance provided by relevant sports coaches and their volunteers oh that's a lot easier
 - d) endeavour to avoid a safe and secure environment on the management committee of of the youth football development federation it's retain the right to ask any club member displaying behaviour like lightly to cause harm to others or property to leave the club. Parents carers must sign an agreement on joining the youth football development federation that they are aware that the committee and officials of the youth football development federation. The youth football development federation do not accept any liability for any accident or mishap that may occur at sports sessions or any other time .
 - e) We maintain a constant and ongoing interest in health and safety matters which are applicable to the federation activities.
 - f) to ensure as far as possible that conditions of higher for venues are complied with
 -) To provide and maintain an environment that is, so far as reasonably practical coma safe without risk to health and safety and add adequate as regards facilities and arrangements of the youth football development federation activities.
- 4)The Management Comittee and welfare committee further recognise that club members their parents carers, coaches and volunteers equally have a duty under the law to exercise personal responsibility and to do everything practical to prevent injury to themselves and others bye:
 - a) By undertaking activities safely and efficiently using the appropriate protective equipment recommended and meeting all statutory obligations
 - b) Immediately report incidents that have led or may lead to injury of persons or damage to property.



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c) strictly adhering to the youth football development federation policies and procedures and membership agreements.

d) assisting in the investigation of accidents with the objectives of upgrading existing measures or introducing new measures to prevent a recurrence.

e) Fulfilling the duty to refrain from wilful misuse or interference with protective equipment which has been provided by the federation in the interest of health and safety and welfare, and to take responsible care in any actions which might endanger themselves or others .

f) Complying with policies relating to child protection and vulnerable adults

5) The Management and Welfare Committee endeavour to hire venues that are safe, without risk to health, and are adequate as regards facilities and arrangements for their activities.

It shall be the duty of every member of the management committee at coaching sessions to:

a) take reasonable care for the health and safety of themselves .

b) take reasonable care for the health and safety of other persons who may be affected by their acts or omissions .

c) Cooperate with staff at the venue , or the sports coach. Or any other person, or any of the relevant statutory provisions so far as is necessary.

j) Cooperate to enable that due to or requirements to be performed or complied with.

6) It is the duty of persons designing, manufacturing, importing or supplying sports equipment used or purchased by the federation to:

a) ensure they are safe without risk to health when properly used.

b) Provide any information necessary to ensure they are safe without risk for help when properly used

c) enable anyone erecting or installing equipment for use in home federation activities to ensure they are safe and without risk to health when properly used.

7) The Federation Management Committee is responsible for:

a) investigating accidents, assessing possible cause of injury and circumstances likely to produce accidents and the tendering of reports as advised to prevent recurrence.

b) developing, revising and, when necessary, updating the organisation's policies and procedures to ensure compliance with all relevant health, safety and environmental legislation.

8) Statutory provisions under the Health and Safety at Work etc Act 1974 there is a common duty on all persons at work to operate in the same manner, this duty is enforceable by law. The breach of the relevant statutory provisions is a criminal offence. Employees may be liable to prosecution as may other persons (e.g. manufacturers) who are imposed with any duty imposed upon them by



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such statutory provisions. The federation and any employee who endangers the health and safety of any other person is liable to prosecution, irrespective of whether their conduct is a breach of any Pacific rule or not. Neglect of any H&S requirements is regarded as a serious matter collective responsibility.

Collective Responsibilities

The effective implementation of the federation health and safety policy requires the participation of all club members/ responsible adults/ coaches and volunteers, although the overall responsibility lies with the management committee. The federation club management committee accepts that there is that this accountability forms an integral and an essential part of their accepted responsibility, ranking equally with all other commitments and objectives

Health and safety policy implementation

c) keeping themselves informed of all the instances of accidents that occur during coaching sessions, to club members, volunteers, coaches and other persons.

d) Keeping under review all safety measures, instructions, training and to ensure the health and safety and welfare of all club members, fallen players, coaches and other persons during coaching sessions or any other federation activities.

e) being available to receive safety delegates and to attend safety meetings as required.

f) This policy will be reviewed annually.

Accidents statistics and reporting procedures

a) the federation will maintain all necessary accident statistics and monitor and, where appropriate, improve existing reporting procedures.

b) ensure that all accident books are available at all activities and kept up to date and all reports formally acted upon and investigated.

First aid arrangements

the federation will ensure that all coaches used and all members of committee management are qualified in first aid and have a first aid kit available for use for federation members